IAS PCS FACTORY

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Guidance for Civil Services Personality Test



71st BPSC

PERSONALITY TEST

[INTERVIEW]

A Complete Interview Dossier: Experience, Preparation & Question Bank

Congratulations!

Heartiest congratulations on clearing the 71st BPSC Mains. You have crossed the toughest written stages, and now only one door stands between you and your dream post. This is the most critical phase of the whole journey: the Personality Test carries 120 marks, and in the final merit list hundreds of candidates are separated by just a few marks. A good interview can lift a candidate from no post to a top service like SDM or DSP; a careless interview can push a strong Mains performer out of the list. These 20-30 minutes are not a test of how much you know but of who you are: your honesty, balance, clarity of thought and suitability to serve the people of Bihar. Prepare with full seriousness, because **120 marks can make or break your final result.** At IAS PCS Factory, we conducted offline mock interviews in Delhi and guided candidates online through doubt-resolving sessions for the 70th BPSC, opening their door to BIPARD (Bihar Institute of Public Administration and Rural Development). Now it is your turn.

Prepared by

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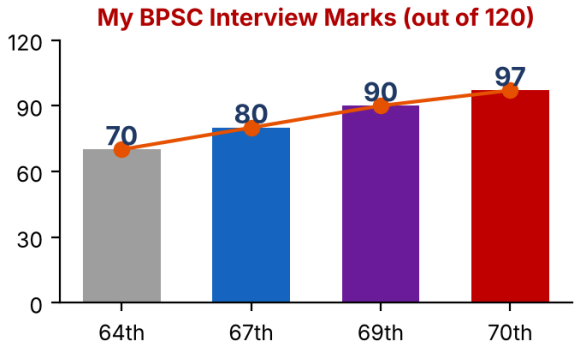
- Graduated & Masters from Ramjas College, Delhi University (Topper)
- NET-JRF with Distinction
- BPSC Civil Services: Rank 80
- UPSC Assistant Commandant: AIR 158
- UPSC Accounts/Enforcement Officer: AIR 257
- IB ACIO Qualified
- Appeared for UPPSC Upper & UPSC CSE Personality Test

IAS PCS Factory

Admission Enquiry: 7323090665 | Telegram: https://t.me/iaspcsfactory

YouTube: https://www.youtube.com/@IASPCSfactory

MY EXPERIENCE



- **My Journey:** I have faced 11 Personality Tests (UPSC, BPSC, UPPSC); my BPSC interview marks rose from 70 (64th) to 80 (67th), 90 (69th) and 97 (70th)
- **What Changed:** Each time I learnt to think before speaking, to give a balanced view and to connect every answer with Bihar and administration.
- **Lessons**
  - Know your **DAF** better than anyone; every word you write there can become a question.
  - The **BPSC Board** has limited information about you or they ask: graduation subject and years, optional subject, hobbies, job and what you are doing now; prepare these deeply.
  - The Board does not ask **your name, father's name, caste or religion**; do not waste time on these.
  - Never take extreme positions or criticise any government or party; give both sides, then your balanced view.
  - Calm body language, a smile and eye contact with all members fetch marks even when facts are missing.
  - Say **"Sorry Sir/Ma'am, I do not know"** rather than bluffing. One honest admission is better than one wrong answer. Say anything with conviction. They are there to select you. It's your day there. Live that day. Enjoy that day. Imagine you won't get an opportunity to interact with such eminent personalities so easily. You have earned it!!!



Mock Interview Board at IAS PCS Factory, Delhi



A candidate facing the mock interview

ABOUT THE PERSONALITY TEST

- **Marks:** 120 marks, added to Mains merit marks (GS-I, GS-II and Essay) for the final merit list.
- **Medium:** Hindi/English, whichever you are comfortable in. Mostly in Hindi. You can use English words.
- **Duration:** 10-25 minutes; the first 2 minutes set the mood of the Board. Don't stress yourself.
- **Focus:** Graduation, optional, hobbies, present job or activity, current news and Bihar issues.

DRESSING FOR THE INTERVIEW

Item	Boys	Girls
Main Dress	Light-coloured formal shirt (white, sky blue, cream) with dark trousers; suit or blazer in winter (navy, grey, black)	Saree or salwar-kameez in sober, light colours (cream, light pink, sky blue, off-white); blazer optional in winter
Fabric & Fit	Cotton or cotton-blend, well-ironed, proper fit; full sleeves	Cotton or silk-blend, well-ironed; avoid heavy embroidery and shine
Footwear	Formal black or brown leather shoes, polished; dark socks	Comfortable formal sandals or closed shoes; low heels
Accessories	Plain belt matching shoes; sober tie optional	Small earrings, minimal jewellery
Grooming	Clean shave or neatly trimmed beard, short neat hair, trimmed nails	Neat hair (bun or plait), light or no make-up, trimmed nails
Avoid	Bright or printed shirts, jeans, sports shoes, strong perfume	Flashy colours, heavy jewellery, strong perfume, very high heels

NEWSPAPERS & SOURCES

- **English:** The Hindu or The Indian Express; read editorials, the Explained page and national news daily.
- **Hindi:** Jansatta or Dainik Jagran; read the editorial page and the Bihar pages carefully.
- **Bihar Focus:** Bihar Economic Survey (2025-26), state budget speech (2026-27), Bihar Government press releases and news of your home district.
- **Routine:** 1 hour newspaper and 20 minutes note-making daily; prepare half or one page notes on each debatable issue with both sides. Write only the keywords so that it is easier to go through again.
- **Last One Year:** Pick all debatable issues of the last 12 months (listed in the question bank below) and practise answering each in 1 minute.

IPF

COMMUNICATION & PRACTICE

- **Communication:** Short, clear sentences; begin with the direct answer, then the reason; speak at a moderate pace; avoid "basically", "actually", "you know".
- **Body Language:** Sit straight, hands relaxed, no fidgeting; look at the member who asked but include others while answering.
- **Mirror Practice:** Answer 30 questions daily in front of a mirror; watch your facial expressions, posture and filler words.
- **Mock Interview:** Attend 2-3 mocks with different panels; record them and note repeated weaknesses.
- **Healthy Discussion:** Discuss 2 debatable topics daily with friends; learn to listen, disagree politely and give a balanced view.
- **Recording:** Record your answers on phone; improve clarity, pace and pronunciation.

GRADUATION SUBJECTS

GRADUATION SUBJECT & YEARS

1. You graduated in 2019/2020/2021. What have you forgotten from your subject and what has stayed with you?
2. Which 1 concept of your graduation subject would you teach to a Class 8 student of a government school, and how?
3. If your graduation subject did not exist, what would the world lose?
4. Your college sessions were delayed; how did you use those extra years?
5. What is the most important development in your subject in the last 2 years?
6. Name 1 Indian and 1 foreign scholar of your subject who changed the field.
7. Your batchmates are in jobs in your field; why did you choose a different path?
8. Is the money spent by the government on your technical education wasted if you become an administrator?

9. Which institution in Bihar or India is best for your subject, and why does Bihar lag in it?
10. How would your graduation subject make you a better SDM or DSP than a candidate from another stream?
11. What was your final-year project about? Can it solve any problem of Bihar?
12. Which topic of your subject did you find most difficult, and how did you overcome it?
13. If your college invited you as chief guest, what would you change in its syllabus?
14. What is the difference between learning for marks and learning for life? Give an example from your graduation.
15. Which practical skill from graduation will you use daily as an officer?
16. Name 1 problem of your district that your graduation subject can solve.
17. Did you take part in any college society, NSS or NCC? What did you learn?
18. If you could restart graduation, would you choose the same subject?
19. How is your subject taught differently in Bihar and in other states?
20. Which government scheme is most connected to your graduation subject?

ENGINEERING

1. A bridge collapses in your subdivision before its inauguration; as an engineer-turned-SDM, what questions would you ask first?
2. Bihar has seen many bridge collapses; is it an engineering failure or a governance failure?
3. Why is AC used for long-distance transmission when DC loses less power over very long lines?
4. Smart prepaid meters in Bihar faced public anger; how would you explain their benefits to a villager?
5. Can solar power make every panchayat of Bihar energy self-sufficient? What are the limits?
6. What does Bihar's Green Hydrogen Policy aim at, and is Bihar ready for it?
7. Embankments protect towns but trap silt; would you build more embankments on the Kosi?
8. How can drones and satellite data help in flood mapping of North Bihar?
9. AI can write code; will engineers lose jobs or gain new roles?
10. How would you use AI to reduce pending files in a block office?
11. Why is India investing in semiconductor fabs, and can Bihar be part of the supply chain?
12. A cyber-attack locks the data of your district hospital; what will you do in the first hour?
13. Why are roads in Bihar damaged after every monsoon? Give 3 engineering solutions.
14. Electric vehicles are clean, but where does the electricity come from? Are EVs truly green in Bihar?
15. What is the difference between an embankment, a barrage and a dam? Which suits Bihar's rivers?
16. How would you check the quality of a road built under a rural road scheme without a lab?
17. Why do government buildings in Bihar leak within a few years?
18. Can Patna Metro reduce traffic, or will it only shift it?
19. What is a smart city? Why did smart city projects struggle in small towns?
20. Can tidal, wind or biogas power suit Bihar's conditions?
21. How would you use GIS mapping to settle land disputes?
22. Why do mobile towers not reach many villages near the Nepal border?
23. Should engineers be personally liable when public structures collapse?
24. What is the life of a concrete bridge, and why do ours fail earlier?
25. How can waste-to-energy plants solve Patna's garbage problem?

SCIENCE & MEDICAL

1. Why does Muzaffarpur see AES (Chamki Bukhar) cases, and what role does malnutrition play?
2. Kala-azar is near elimination in Bihar; what will ensure it does not return?
3. Why is anaemia so common among women in Bihar despite free iron tablets?
4. Antimicrobial resistance is called a silent pandemic; how does a village quack contribute to it?

5. Why do doctors refuse rural postings, and is compulsory rural service the answer?
6. Arsenic in groundwater affects many Gangetic districts; how would you give safe water to a village?
7. Why does Bihar record many lightning deaths? How can science reduce them?
8. Heatwaves are increasing in South Bihar; what happens inside the human body during heatstroke?
9. Should the HPV vaccine be given free to all girls in Bihar?
10. Can telemedicine replace a doctor in a PHC?
11. What is CRISPR? Should gene editing of humans be allowed?
12. What lessons did COVID-19 teach Bihar's health system?
13. Why is TB still common despite free treatment?
14. Why does a rural mother prefer a quack over the PHC?
15. What is the difference between an epidemic, a pandemic and an endemic disease?
16. Should junk food advertisements be banned for children?
17. How does air pollution affect lungs and the brain?
18. Why is snakebite a major killer in rural Bihar, and how can deaths be reduced?
19. Should generic medicines be made compulsory in all prescriptions?
20. What is the role of ASHA workers, and are they paid fairly?
21. How can science teaching in government schools be made practical?

AGRICULTURE

1. Bihar has fertile soil and water; why is farm income still low?
2. Makhana now has a national board; how can a makhana farmer of Darbhanga double his income?
3. Shahi Litchi is GI-tagged; why do litchi farmers still sell at low prices?
4. Should MSP be given a legal guarantee? What would it cost?
5. Bihar abolished the APMC Act in 2006; was it a success or failure for farmers?
6. Can Bihar become an organic farming state without hurting food security?
7. Why are FPOs (Farmer Producer Organisations) not successful everywhere?
8. Small landholdings are a problem; is cooperative farming a solution?
9. How can drones help a small farmer in Bihar?
10. Why is fish production in Bihar rising, and can Bihar become self-sufficient in fish?
11. What is the Agriculture Road Map of Bihar, and what should the next one focus on?
12. How does climate change affect rabi and kharif crops of Bihar?
13. Why do farmers in Bihar burn stubble now, though they did not earlier?
14. How can cold storage chains reduce wastage of vegetables in Bihar?
15. Can maize-based ethanol plants change the fortunes of Kosi farmers?
16. Why are farm loans waived often, and is it a good policy?
17. How can women farmers get land rights and recognition?
18. What is natural farming, and how is it different from organic farming?
19. Should Bihar promote millets? Which millets suit its soil?
20. How can dairy cooperatives like Sudha be a model for other sectors?

ARTS, COMMERCE, MANAGEMENT & LAW

1. Why do we need humanities graduates in administration when technology is everywhere?
2. Is GDP growth enough to judge Bihar's development? What else should we measure?
3. Bihar is a consumer state; has GST helped or hurt its revenue?
4. What should Bihar demand from the 16th Finance Commission?
5. Should Bihar still demand special category status?
6. Has microfinance empowered women or trapped them in debt?
7. As a management graduate, how would you manage a demotivated block office staff?
8. What is the most important change brought by BNS, BNSS and BSA for a common citizen?

IPF

9. Zero FIR exists by law; why do victims still go from one police station to another?
10. Should bail be the rule and jail the exception for undertrials?
11. Has PIL become a tool of publicity rather than justice?
12. What can history teach a DM about handling communal tension?
13. What is the difference between a law and a rule? Give an example.
14. How would you explain the Constitution to a 10-year-old?
15. What is the role of accounting in preventing scams in government schemes?
16. Why is the informal sector so large in Bihar?
17. Can Bihar's history be used to build its brand for tourism?
18. What is the difference between leadership and management?
19. How does a budget deficit affect common people?
20. Should legal aid be compulsory for every undertrial prisoner?

OPTIONAL SUBJECTS

1. Why did you choose this optional when most candidates choose others?
2. Explain 1 concept of your optional to a farmer in 2 minutes.
3. Which thinker of your optional would make the best administrator, and why?
4. How will your optional help you in your first posting?
5. What is the latest debate in your optional subject?
6. What is 1 limitation of your optional subject's main theory?
7. Which topic of your optional is most useful for Bihar's problems?
8. If you had to write a book on your optional, what would its title be?

HISTORY

1. If Nalanda had not been destroyed, how would Indian education look today?
2. What can today's administrators learn from Sher Shah Suri's governance?
3. Was the Champaran Satyagraha more about indigo or about dignity?
4. Why did the Pala dynasty patronise Vikramshila?
5. Why is Magadha called the cradle of Indian empires?
6. What made Ashoka's Dhamma different from a religion?
7. Is Kautilya's Arthashastra relevant for modern administration?
8. Why did Buddhism decline in the land of its birth?
9. Why was Pataliputra the centre of power for so many dynasties?
10. Was the Gupta age truly a golden age, and for whom?
11. Why is Vaishali called the first republic? Was it truly democratic?
12. How did the Permanent Settlement (1793) affect Bihar's peasants?
13. Why did the Mauryan Empire decline after Ashoka?
14. Why did the Revolt of 1857 fail?
15. Why did Gandhi choose Champaran for his first Satyagraha in India?
16. What was the role of Swami Sahajanand Saraswati in the Kisan Sabha movement?
17. Why was the Quit India Movement so strong in Bihar?
18. Was the partition of India avoidable?
19. Was the Moderates' approach in the Congress a failure?
20. What can we learn from Akbar's policy of Sulh-i-Kul?
21. What was Dr. Rajendra Prasad's role in the Constituent Assembly?
22. How did the Bhakti and Sufi movements shape Bihar's culture?
23. What lessons does the Emergency (1975-77) give to democracy?
24. What is the difference between history and mythology?
25. Should history textbooks be rewritten? Who should decide?
26. What is the importance of the Barabar caves?
27. How can sites like Kumhrar and Vikramshila boost tourism?

IPF

28. Which period of Bihar's history are you most proud of, and why?
29. As DM, how will you protect heritage sites from encroachment?
30. Why is history important for an administrator?

GEOGRAPHY

1. Why does the Kosi keep changing its course, and can we stop it?
2. Why is North Bihar flood-prone while South Bihar faces drought?
3. What is the role of the monsoon trough in Bihar's rainfall?
4. What are the physiographic divisions of Bihar?
5. Why is the Gangetic plain so fertile?
6. What is the difference between khadar and bhangar?
7. Why does North-East Bihar receive more rainfall than South-West Bihar?
8. Which rivers of Bihar originate in Nepal, and why does it matter?
9. What lessons did the 1934 Bihar-Nepal earthquake teach us?
10. Why are parts of North Bihar in seismic zones IV and V?
11. What are El Nino and La Nina? How do they affect Bihar's monsoon?
12. Why are western disturbances important for rabi crops?
13. Why does Bihar face severe cold waves?
14. Why is groundwater falling in South Bihar?
15. Why does Bihar have very low forest cover?
16. What is the urban heat island effect? Is Patna facing it?
17. Why is Bihar's population density the highest among states?
18. What is the difference between a delta and an estuary?
19. What are chaurs and mauns (oxbow lakes) of North Bihar? How can they be used?
20. Why is the Son river important for South Bihar?
21. What is a wetland? Name the Ramsar sites of Bihar.
22. What are the geographical risks of river interlinking?
23. How is climate change altering the monsoon pattern?
24. How can GIS and remote sensing help in district planning?
25. What is the soil of the Kaimur plateau like, and what grows there?
26. Why is the Himalaya called the water tower of Asia?
27. Which map would you keep in your office as DM, and why?
28. How will you use geography as SDM in a flood-prone area?
29. Why is geography called the mother of all sciences?
30. What is the difference between weather and climate?

POLITICAL SCIENCE & INTERNATIONAL RELATIONS (PSIR)

1. Is coalition politics a strength or a weakness of democracy? Use Bihar's examples.
2. Has caste politics in Bihar reduced or only changed its form?
3. Is Gandhi's idea of Gram Swaraj practical today?
4. Who is your favourite political thinker, and why?
5. Can liberty and equality coexist?
6. Is Plato's philosopher-king possible in a democracy?
7. Is Machiavelli relevant today?
8. What did Gandhi mean when he said means are as important as ends?
9. What is Dr. Ambedkar's idea of social democracy?
10. Is Indian democracy procedural or substantive?
11. What is the difference between a nation and a state?
12. Is nationalism a unifying or a dangerous force?
13. Has identity politics helped or harmed Bihar?
14. What is the role of pressure groups in democracy?
15. Why do regional parties dominate Bihar politics?
16. What is Ram Manohar Lohia's idea of socialism?

IPF

17. What did JP mean by "Total Revolution"?
18. Is India's foreign policy realist or idealist?
19. Is non-alignment still relevant, or is multi-alignment better?
20. Is the world moving towards multipolarity?
21. How can India use Buddhism as soft power?
22. Is the UN losing its relevance?
23. What is Panchsheel, and why did it fail with China?
24. What is the role of the Indian diaspora in foreign policy?
25. Is populism a threat to democracy?
26. Should voting be made compulsory?
27. Is "Neighbourhood First" working?
28. What is the difference between power and authority?
29. What is the difference between rights and duties? Which comes first?
30. What is political apathy among youth, and how can it be reduced?

PUBLIC ADMINISTRATION

1. Is Weber's bureaucracy outdated in the age of AI?
2. Can citizen charters work without accountability?
3. What is the difference between efficiency and effectiveness? Give a Bihar example.
4. What is the difference between public and private administration?
5. Has New Public Management worked in India?
6. What are the features of good governance?
7. Does the politics-administration dichotomy exist in reality?
8. What is the difference between delegation and decentralisation?
9. What is span of control? How many subordinates can you manage well?
10. How will Maslow's hierarchy of needs help you motivate your staff?
11. What is Herzberg's two-factor theory?
12. What is the difference between accountability and responsibility?
13. How has RTI changed transparency in administration?
14. What is a social audit? Give an example.
15. Give 1 good example of e-governance from Bihar.
16. Is the District Collector's office outdated in today's times?
17. What is the difference between line and staff agencies?
18. What is the difference between performance budgeting and outcome budgeting?
19. What is the role of the Chief Secretary in a state?
20. What is administrative ethics?
21. What did the 2nd Administrative Reforms Commission recommend on civil services?
22. What is Mission Karmayogi?
23. What is citizen-centric administration?
24. What is the role of civil society in governance?
25. How will you cut red tape in your office?
26. What is participative management?
27. How can the Bihar Right to Public Services Act be made more effective?
28. What is the role of panchayats in decentralised planning?
29. What is the difference between generalist and specialist administrators?
30. What is the role of the Lokayukta in administrative accountability?

SOCIOLOGY

1. Has education reduced caste distance in Bihar villages?
2. How has migration changed family structure in Bihar?
3. Why has dowry increased with education and income?
4. What is the difference between caste and class?
5. What is Sanskritisation? Give an example from Bihar.
6. What is the difference between Westernisation and modernisation?
7. What is M.N. Srinivas's concept of the dominant caste?
8. Is the joint family disappearing in Bihar?
9. How has education helped social mobility?
10. How does patriarchy show itself in daily life?
11. Why is the sex ratio at birth adverse in some districts?

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12. How do SHGs build social capital?
13. What is Durkheim's anomie? Is it visible among youth today?
14. Is Marx's idea of class conflict relevant in rural Bihar?
15. What are Max Weber's 3 types of authority?
16. Is Indian society becoming secular?
17. How has urbanisation changed caste?
18. How has social media changed family relations?
19. Give examples of social movements from Bihar.
20. Why does child labour persist in Bihar?
21. Who are the most socially excluded groups in Bihar?
22. Why does the Musahar community remain so backward?
23. Why does honour killing still happen?
24. What is the culture of poverty?
25. What is the difference between tradition and modernity?
26. How will Bihar care for its growing elderly population?
27. What is the sociology of liquor prohibition?
28. What is the role of women in Bihar's social change?
29. Why do superstitions like witch-hunting still exist?
30. What is the role of education in social change?

ECONOMICS

1. Why does high growth in Bihar not reduce poverty as fast?
2. Are cash transfers better than free goods?
3. Why do public sector banks have more NPAs?
4. What is the difference between economic growth and development?
5. What is the Human Development Index? Where does Bihar stand?
6. Is Keynesian economics relevant today?
7. Does the Lewis model explain Bihar's migration?
8. Is disguised unemployment common in Bihar's agriculture?
9. What is the Phillips curve?
10. What is inflation targeting?
11. What is fiscal federalism? Is Bihar getting a fair share?
12. What is the role of the Finance Commission for poor states?
13. What is the multiplier effect? Give an example from public works.
14. What is the Gini coefficient?
15. What is the difference between absolute and relative poverty?
16. What is the difference between the Tendulkar and Rangarajan poverty lines?
17. What is the Multidimensional Poverty Index?
18. What is a public good? Give examples.
19. What is market failure, and how can government correct it?
20. Has trickle-down economics worked in India?
21. Can India afford a Universal Basic Income?
22. How has GST affected consumer states like Bihar?
23. What is the role of MSMEs in employment?
24. Is India using its demographic dividend?
25. Why is the informal economy so large in India?
26. What is Amartya Sen's capability approach?
27. How can Bihar raise its own tax revenue?
28. What is the difference between capital and revenue expenditure?
29. Why is agricultural credit important for Bihar?
30. What is the twin balance sheet problem?

HINDI LITERATURE

1. How does Renu's "Maila Anchal" still reflect today's Bihar?
2. Why is Dinkar's poetry relevant for today's youth?
3. Which Hindi writer best describes rural poverty, and why?
4. Who is your favourite Hindi writer, and why?
5. Why is Premchand called "Upanyas Samrat"?
6. What is the message of Premchand's "Godan"?
7. What does Karna in Dinkar's "Rashmirathi" teach us?
8. What is Dinkar's "Kurukshetra" about?
9. Why is Vidyapati important for Maithili and Hindi?
10. What is the contribution of Baba Nagarjun?
11. Who was Gopal Singh Nepali?

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12. What is Chhayavad? Name its 4 pillars.
13. What is Mahadevi Verma's contribution to women's writing?
14. What was the Nayi Kahani movement?
15. Why is Kabir relevant today?
16. What is the difference between Saguna and Nirguna Bhakti?
17. What is the social message of "Ramcharitmanas"?
18. Why is Bharatendu Harishchandra called the father of modern Hindi?
19. What is the contribution of Acharya Shivpujan Sahay?
20. What is Renu's "Parti Parikatha" about?
21. What is an aanchalik (regional) novel?
22. Who was Ramvriksh Benipuri?
23. What does "Raag Darbari" show about administration?
24. Is Hindi literature losing readers among youth?
25. Should Hindi be the national language?
26. How has Dalit literature changed Hindi literature?
27. What is the role of literature in social change?
28. What was the role of Hindi journalism in the freedom struggle?
29. Recite 2 lines of your favourite Hindi poem and explain them.
30. Who are the recent Jnanpith awardees in Hindi?

ANTHROPOLOGY

1. How can development reach tribal areas without destroying their culture?
2. How is anthropology useful in administration?
3. What is the difference between physical and social anthropology?
4. How did E.B. Tylor define culture?
5. What is the difference between ethnocentrism and cultural relativism?
6. What is participant observation?
7. Which tribes live in Bihar, and where?
8. Why did Bihar's tribal population fall after the creation of Jharkhand?
9. Who are the Tharus? Where do they live in Bihar?
10. What is the PESA Act? Is it relevant for Bihar?
11. What is the Forest Rights Act 2006?
12. What are PVTGs (Particularly Vulnerable Tribal Groups)?
13. What is the Fifth Schedule?
14. Who was "Lucy" in human evolution?
15. Is race a scientific concept?
16. Why does kinship matter in village life?
17. What is the difference between a tribe and a caste?
18. What is the difference between acculturation and assimilation?
19. What is the role of anthropology in forensic science?
20. What is DNA fingerprinting?
21. What did the Xaxa Committee say about tribals?
22. How does development cause tribal displacement?
23. What did the Dhebar Commission recommend?
24. What was Verrier Elwin's approach to tribals?
25. What is Nehru's Tribal Panchsheel?
26. What is shifting cultivation?
27. What is marriage as a social institution in anthropology?
28. What are totem and taboo?
29. How can genetic counselling help in sickle cell disease?
30. What is the role of anthropologists in the Census?

PHILOSOPHY

1. Why did you choose philosophy, a subject many call impractical?
2. What is the meaning of life for you?
3. What is the difference between ethics and morality?
4. Who is your favourite Indian philosopher, and why?
5. What is Nishkam Karma in the Gita?
6. How is the Buddha's Middle Path useful for administrators?
7. What are the 4 Noble Truths?
8. Is Jain Anekantavada relevant in today's polarised debates?
9. What is Advaita Vedanta?

IPF

10. What is Charvaka philosophy?
11. What is Kant's categorical imperative?
12. Can utilitarianism justify injustice to minorities?
13. What is Rawls's theory of justice?
14. What is Gandhi's idea of Sarvodaya?
15. Can a DSP practise Ahimsa?
16. Free will or determinism: which do you believe in?
17. What is the problem of evil?
18. What is the difference between rationalism and empiricism?
19. What is existentialism?
20. Is God necessary for morality?
21. What is truth according to Gandhi?
22. What is the Socratic method?
23. What was Dr. Ambedkar's view of Buddhism?
24. What is Vivekananda's practical Vedanta?
25. What is Aristotle's virtue ethics?
26. What are the 4 Purusharthas?
27. What is the difference between knowledge and wisdom?
28. How is secularism understood in Indian philosophy?
29. Can philosophy help in solving Bihar's problems?
30. Should philosophy be taught in schools?

PSYCHOLOGY

1. How will psychology help you as an administrator?
2. What is emotional intelligence? Who popularised it?
3. How will you motivate a demotivated subordinate?
4. What is stress, and how do you manage it?
5. What is the difference between attitude and behaviour?
6. What is cognitive dissonance?
7. How will crowd psychology help you during a mob situation?
8. What is the bystander effect? Does it explain the Jamui incident?
9. What is prejudice, and how can it be reduced?
10. What are the Big Five personality traits?
11. What is Freud's theory of personality?
12. What is Maslow's hierarchy of needs?
13. What is learned helplessness? Is it seen among the poor?
14. Is IQ the best measure of intelligence?
15. What is Howard Gardner's theory of multiple intelligences?
16. How can persuasion change people's attitude towards girls' education?
17. Why is mental health ignored in rural Bihar?
18. What is depression, and how can friends help?
19. How can students cope with exam anxiety?
20. What is addiction from a psychological view?
21. What is groupthink?
22. What did Asch's experiment show about conformity?
23. What did Milgram's experiment show about obedience?
24. Why are the early years important in child development?
25. Should every school have a counsellor?
26. Why do people spread fake news?
27. What is burnout, and how will you prevent it in your staff?
28. What is positive psychology?
29. What is the difference between leadership and authority in psychology?
30. What is the psychology behind mob lynching?

HOBBIES & INTERESTS

GENERAL

1. How will your hobby help you handle stress in a tough posting?
2. If you had to pick a new hobby for public good, what would it be?
3. What did your hobby teach you that books could not?
4. Have you ever taught your hobby to someone else?
5. Should hobbies be marked in school report cards?

READING BOOKS

1. **Current Book:** You have written reading as a hobby; which book are you reading now, and what did you disagree with in it?

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2. **Favourite Author:** Who is your favourite author? Name 2 of the author's books and their central ideas.
3. **Must-Read:** Which book should every civil servant read, and why?
4. **Important Terms:** What is the difference between a novel, a novella and a short story? Between an autobiography and a memoir?
5. **Bihar Writers:** Name famous works of Dinkar, Renu and Nagarjun. Which one have you read?
6. **Awards:** What are the Jnanpith Award, Sahitya Akademi Award and the Booker Prize? Who won them recently?
7. **Reading Culture:** Why are libraries disappearing from small towns? Do e-books and audiobooks count as real reading?
8. **Newspapers:** If your hobby is reading newspapers, which editorial did you disagree with recently?
9. **Administration:** How will you build a reading culture in government schools of your district?

CRICKET

1. **Favourite Cricketer:** Who is your favourite cricketer, and which quality of that player would you bring into administration?
2. **Important Terms:** What are LBW, DRS, the Duckworth-Lewis-Stern method, powerplay, follow-on, super over and impact player?
3. **Rules of Cricket:** In how many ways can a batter get out? What is the length of the pitch? When is a no-ball given?
4. **Formats & Events:** How are Test, ODI and T20 formats different? Who won the latest ICC World Cups for men and women?
5. **Incidents:** Which cricket match or moment do you remember most, and why? What was the match-fixing scandal of 2000?
6. **Bihar Link:** Vaibhav Suryavanshi of Samastipur shone in the IPL as a teenager; why does Bihar rarely produce such players? Which is the main cricket stadium of Bihar, and what is coming up at Rajgir?
7. **Administration:** Should the BCCI come under RTI? Should betting on cricket be legalised?
8. **Thinking:** Is cricket overshadowing other sports in India?

FOOTBALL

1. **Favourite Player & Club:** Who is your favourite footballer and club, and why?
2. **Important Terms:** What are offside, penalty shoot-out, VAR, hat-trick, yellow card and red card?
3. **Rules of Football:** How long is a match? How many players are there in a team? When is extra time given?
4. **Events:** Which countries hosted the FIFA World Cup 2026, and who won it?
5. **India:** Why does India rank low in FIFA rankings? What are the ISL and the Durand Cup?
6. **Bihar Link:** Why is football not as popular in Bihar as in West Bengal, Kerala and the North-East?
7. **Thinking:** Should India invest more in football than in cricket?

CHESS

1. **Favourite Player:** Who is your favourite chess player? Name India's world champions in chess.
2. **Important Terms:** What are castling, en passant, checkmate, stalemate, gambit, Grandmaster and Elo rating?
3. **Rules of Chess:** How does a pawn get promoted? What are the touch-move rule and the 50-move rule?
4. **Origin:** Chess began in India as Chaturanga; what were its 4 divisions?
5. **Events:** What did India achieve at the Chess Olympiad 2024? What is FIDE?
6. **Bihar Link:** How can chess be promoted in Bihar's government schools?
7. **Administration:** How does chess help in decision-making as an officer?
8. **Thinking:** Have AI chess engines killed the creativity of the game?

MUSIC & SINGING

1. **Favourite Musician:** Who is your favourite singer or musician, and why?
2. **Important Terms:** What are raga, taal, sur, alaap, thumri and ghazal?

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3. **Classical Music:** How is Hindustani music different from Carnatic music? Name 3 gharanas.
4. **Bihar Link:** Which folk singer of Bihar do you admire, and why? What is the link of Ustad Bismillah Khan with Bihar? Why is Sharda Sinha remembered?
5. **Folk Forms:** What are Sohar, Kajri, Chaita, Bidesia and Jat-Jatin?
6. **Social Use:** Can music be used to fight social evils like dowry? Give an example.
7. **Awards:** Name musicians who have received the Bharat Ratna.
8. **Thinking:** Is vulgarity in some Bhojpuri songs a social problem? Should it be regulated?

DANCE

1. **Favourite Dance:** Which dance form do you perform, and what does it express?
2. **Important Terms:** What are mudra, abhinaya, nritta, nritya and natya?
3. **Classical Dances:** How many classical dances are recognised in India? Name them with their states.
4. **Bihar Folk Dances:** What are Jat-Jatin, Jhijhiya, Domkach and Launda Naach?
5. **Thinking:** Why are folk dancers poor while film dancers are rich? How can folk dance survive?

YOGA

1. **Favourite Asana:** Which asana do you practise daily, and what are its benefits?
2. **Important Terms:** What are asana, pranayama, dhyana and the 8 limbs (Ashtanga) of Patanjali's yoga?
3. **Origin:** Who wrote the Yoga Sutras? Is yoga a religious practice?
4. **Yoga Day:** Why is International Yoga Day celebrated on 21 June?
5. **Science or Tradition:** Is yoga a science or a tradition? Can it be made compulsory in schools?
6. **Bihar Link:** Why is the Bihar School of Yoga at Munger famous?
7. **Thinking:** Has yoga become a business? Should yoga be part of police training?

COOKING

1. **Favourite Dish:** Which dish do you cook best? Tell us how you make it.
2. **Bihari Cuisine:** Can Bihari food like litti-chokha become a global brand? What are sattu, thekua, anarsa, tilkut and khaja?
3. **GI-Tagged Food:** Which food products of Bihar are GI-tagged?
4. **Nutrition:** What is a balanced diet? Why is sattu called a superfood?
5. **Millets:** Why are millets called nutri-cereals? Can Bihar grow more of them?
6. **Food Safety:** What is the role of FSSAI? How will you check food adulteration in your district?
7. **Thinking:** Why is cooking still seen as only women's work? Can cooking skills create jobs like Didi Ki Rasoi?

TRAVELLING

1. **Favourite Place:** Which place in Bihar would you show to a foreign tourist, and why?
2. **Tourist Circuits:** What are the Buddhist, Jain, Sikh, Ramayana and Sufi circuits of Bihar?
3. **Bodh Gaya:** Why does Bodh Gaya attract foreign tourists but not hotels and jobs at that scale?
4. **Heritage:** Which UNESCO World Heritage Sites are in Bihar?
5. **Important Terms:** What are eco-tourism, responsible tourism, homestays and rural tourism?
6. **Experience:** Which journey taught you the most, and what did you learn?
7. **Administration:** As DM, how would you develop a neglected tourist place in your district?
8. **Thinking:** Does tourism harm local culture and the environment?

GARDENING

1. **Green District:** How can a district become green with gardens in every school?
2. **Plants:** Which plants purify indoor air? Name 5 medicinal plants you can grow at home.
3. **Important Terms:** What are composting, vermicompost, mulching, kitchen garden, hydroponics and terrace farming?

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4. **Bihar Link:** What is the Jal-Jeevan-Hariyali Abhiyan? What is the state tree of Bihar?
5. **Thinking:** Can urban gardens reduce heatwaves in cities like Patna?

PHOTOGRAPHY

1. **Favourite Photographer:** Who is your favourite photographer? Name a famous Indian photographer.
2. **Important Terms:** What are aperture, shutter speed, ISO, depth of field and the rule of thirds?
3. **Ethics:** Should photography of disaster victims be allowed in the news? Should photographs of children be published without consent?
4. **Technology:** Will smartphones and AI end professional photography?
5. **Administration:** How do geo-tagged photographs help in monitoring government works?
6. **Thinking:** Should photography be allowed inside heritage sites and museums?

PAINTING & ART

1. **Madhubani:** Madhubani painting is global; why are its artists still poor? What are the styles of Madhubani painting (Bharni, Kachni, Tantrik, Godna, Kohbar)?
2. **Bihar Arts:** What are Manjusha art, Tikuli art, Sikki craft and the Patna Kalam school?
3. **Personalities:** Name famous Madhubani artists who received the Padma Shri.
4. **Important Terms:** What are perspective, abstract art, fresco and mural?
5. **GI Tags:** Which art forms of Bihar are GI-tagged?
6. **Thinking:** Should folk art be painted on government buildings and trains? Does it help the artists?

WRITING & POETRY

1. **Your Writing:** Recite 2 lines you wrote, and tell us what inspired them.
2. **Favourite Poet:** Who is your favourite poet, and which poem moves you the most?
3. **Important Terms:** What are doha, chaupai, ghazal, haiku, metaphor and free verse?
4. **Blogging:** What did you write recently on your blog? Who are your readers?
5. **Copyright:** What is plagiarism? How does copyright protect writers?
6. **AI:** Is a poem written by AI real poetry?
7. **Thinking:** Can writing change society? Give an example from Indian history.

SOCIAL SERVICE

1. **Your Work:** What social work have you done, and what did it change?
2. **Organisation:** Did you work with NSS, NCC or any NGO? What was your role?
3. **Experience:** What was the most difficult moment in your social work?
4. **Important Terms:** What are CSR, NGO, voluntary sector and philanthropy?
5. **Administration:** How will you involve volunteers during floods and other disasters?
6. **Thinking:** Is social service possible without publicity? Is charity a substitute for state welfare?

MOVIES & WEB SERIES

1. **Recent Film:** Which film recently made you think about society?
2. **Favourite Film:** Which is your favourite film and director, and why?
3. **Bihar in Cinema:** How is Bihar shown in films and web series? Is the image fair?
4. **Censorship:** What is the role of the CBFC? Should OTT platforms be regulated?
5. **Regional Cinema:** What are the problems of Bhojpuri cinema?
6. **Awards:** What is the Dadasaheb Phalke Award? Who received it recently?
7. **Thinking:** Do films and web series glorify crime and violence?

SOCIAL MEDIA & TECHNOLOGY

1. **Reels:** Do reels make youth creative or distracted?
2. **Favourite Platform:** Which platform do you use most, and why?
3. **Important Terms:** What are algorithm, echo chamber, deepfake, influencer and fake news?
4. **Laws:** What are the IT Rules 2021 and the Digital Personal Data Protection Act 2023?
5. **Safety:** How can people be protected from cyberbullying and online fraud?

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6. **Administration:** How can district administration use social media to stop rumours?
7. **Thinking:** Should there be a minimum age for using social media?

SPORTS & FITNESS

1. **Bihar Sportsperson:** Who is your favourite sportsperson from Bihar?
2. **Sports Academies:** Why are there few sports academies in Bihar?
3. **Bihar Link:** What is the Rajgir Sports Complex? What did Bihar gain by hosting the Khelo India Youth Games 2025?
4. **Important Terms:** What are doping, NADA and WADA?
5. **Kabaddi:** What are the basic rules of kabaddi? Why is it called India's own sport?
6. **Olympics:** How did India perform at the Paris Olympics 2024? Where will the 2028 Olympics be held?
7. **E-Sports:** Can e-sports be called a sport?
8. **Thinking:** Should 1 period of sports daily be compulsory in every school?

PRESENT JOB & CURRENT ACTIVITY

1. What are you doing currently? How has it prepared you for administration?
2. What is the most important thing you learnt in your present job?
3. Which problem in your present department would you fix if you had full powers?
4. If you are already a government employee, why do you want to change your service?
5. What is the difference between working in a private company and in government?
6. Have you ever seen corruption in your workplace? What did you do?
7. How do you manage your job and preparation together?
8. **Teacher:** Why do students of government schools perform poorly despite free education?
9. **Teacher:** What is the biggest problem of BPSC TRE teachers in schools?
10. **Bank Employee:** Why do banks hesitate to give loans to farmers and SHGs?
11. **Engineer:** What is the most common reason for delay in government projects?
12. **Police/Defence:** What did your uniformed service teach you about discipline and leadership?
13. **Coaching/Teaching:** Is the coaching industry a parallel education system?
14. **Unemployed/Preparing:** What have you done in the last 2 years other than preparation?
15. What will you miss about your present job if you are selected?
16. What is 1 good practice in your present office that every government office should copy?
17. How do you handle a rude customer or citizen in your present work?
18. What is the biggest complaint people have about your present department?
19. Has technology made your present job easier or more stressful?
20. If your present employer offers you a promotion today, will you still join the civil service?
21. How will your present job experience help you in your first posting?

WHY CIVIL SERVICES & YOUR ROLE

1. What will you do on your first day as SDM?
2. Why SDM/DSP as first preference; what if you get another service?
3. What powers does an SDM have during law-and-order situations?
4. What is the most underrated post in Bihar's administration, and why?
5. BDO, CO and SDM: who matters most to a poor villager?
6. Do civil servants have too much power or too little?
7. Should civil servants be neutral or committed to the government's vision?
8. How will you deal with a local leader who pressures you every day?
9. How will you remain honest for 30 years of service?
10. What will you do if your honesty makes you unpopular with your seniors?
11. What is the biggest challenge for a young officer in Bihar today?

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12. Should lateral entry be allowed in State services?
13. How will you balance family life and a demanding posting?
14. If you could change 1 rule of government service, what would it be?
15. What is the difference between power and authority?
16. How will you make your office citizen-friendly in 3 months?
17. What will you do if a scheme's target is unrealistic and your seniors want it met on paper?
18. How will you use social media as an officer without making it self-promotion?
19. What qualities do you lack that a good officer needs?
20. How will you measure your own success after 5 years of service?

BIHAR

FLOODS

1. Why is Bihar called the flood capital of India?
2. Why is the Kosi called the "Sorrow of Bihar"? Can it become the "Pride of Bihar"?
3. What role does Nepal play in Bihar's floods, and what can diplomacy do?
4. Embankments: solution or problem? Give your balanced view.
5. What lessons did the Kusaha breach (2008) teach us?
6. Should Bihar learn to live with floods rather than fight them?
7. As SDM, plan your work before, during and after floods.
8. Why does flood relief often get looted? How will you make it transparent?
9. How do floods increase poverty, migration and child marriage?
10. What is the Kosi-Mechi link project, and will it help?
11. How can early warning messages reach the last house in a village?
12. Should floodplain zoning be enforced even if it displaces people?
13. What is the role of NDRF and SDRF? Can villagers be trained as first responders?
14. Why do floods come even in years of normal rainfall in Bihar?
15. Should people living inside embankments get permanent rehabilitation?
16. How can schools continue education during flood months?
17. What is the role of panchayats in disaster management?
18. Why is flood insurance not popular among Bihar's farmers?
19. Can floods be turned into an advantage through fisheries and makhana?

JEEVIKA, WOMEN & SHGS

1. JEEViKA has completed 20 years; what is its biggest success and biggest gap?
2. Has JEEViKA given women only credit or also a voice?
3. What is the full form of BRLPS?
4. How is JEEViKA different from DAY-NRLM?
5. Didi Ki Rasoi: welfare or enterprise?
6. Some SHG members take loans to repay other loans; how would you stop this debt trap?
7. Is the Mukhyamantri Mahila Rozgar Yojana empowerment or electoral cash?
8. 50% reservation in panchayats: real power or "Mukhiya-pati" rule?
9. Is 35% reservation for women in State jobs enough?
10. How did the cycle scheme change girls' education in Bihar?
11. Why is female labour force participation still low in Bihar?
12. Has liquor prohibition reduced domestic violence?
13. What will you do as SDM to stop child marriage and dowry in your area?
14. How can women police officers change policing in Bihar?
15. Can JEEViKA Didis run village-level businesses like banking points and canteens? Give examples.
16. Why do many women still need a male member's approval to use their own money?
17. How can SHGs help in fighting prohibition violations and domestic violence?

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18. Should SHG products be bought compulsorily by government offices?
19. Why are there so few women in Bihar's police and judiciary at the top?
20. How can safe hostels help working women from villages?

LAW & ORDER: ENCOUNTERS

1. What happened in the Jamui incident, and what does it say about society and policing?
2. Why did the crowd watch and film instead of helping? What does it show?
3. A minister called the Jamui incident "sporadic"; how should leaders speak on such incidents?
4. The accused in Jamui was shot in the leg in an encounter; is this justice or a shortcut?
5. Why are police encounters increasing in Bihar? Patna Encounter in Nov 2026 also made headlines. Are they reducing crime? Or it's just a blind copy of Yogi Model?
6. What are the Supreme Court guidelines in PUCL v. State of Maharashtra (2014) on encounters?
7. A judicial inquiry was ordered into the Bhojpur encounter; what does this show? (Bharat Tiwari)
8. Is "instant justice" a threat to the rule of law?
9. The opposition alleges a caste pattern in encounters; how should the State respond?
10. Should society and media celebrate encounters?
11. What police reforms did Prakash Singh v. Union of India (2006) suggest? Why are they not implemented?
12. Why is conviction rate low in India, and how can forensics help?
13. Is Bihar returning to "Jungle Raj" as some say? Give a balanced view.
14. How do liquor, sand and land mafias survive? Who protects them?
15. How will you handle a mob lynching situation as DSP?
16. How can community policing rebuild trust in villages?
17. Why is cyber fraud growing in parts of Bihar, and how can youth be stopped from joining it?
18. What is the status of Naxalism in Bihar now?
19. Why are women's safety cases not reported in many villages?
20. How can schools teach boys respect for women?
21. Should mobile videos of crimes be accepted as evidence directly?
22. Why do criminals get political protection?
23. How will you ensure that a girl victim is not harassed again during investigation?
24. Is the death penalty a deterrent for crimes against women?
25. Should police stations have CCTV in every room? Why did the Supreme Court say so?
26. What is the difference between police accountability and police demoralisation?

POVERTY & BACKWARDNESS

1. Bihar is among the poorest states in the NITI Aayog MPI. Why? Are we Biharis themselves responsible?
2. Is Bihar's backwardness due to history, geography, caste or governance?
3. How did the Permanent Settlement and freight equalisation policy hurt Bihar?
4. Did the bifurcation of Bihar in 2000 increase its backwardness? Support with data.
5. Why has Bihar improved in roads and electricity but not in jobs? Was Nitish Kumar a failed CM here? Whose tenure was better – Lalu or Nitish? Your take on the new CM making controversial statements like Physics University, No concept of Apradh in Bihar but crime remains? Why Prashant Kishore won Bankipur seat? Why RJD is reduced to just 25 seats? Will Jan Suraj replace RJD as an alternative?
6. Why is urbanisation in Bihar the lowest in India?
7. Why are land reforms incomplete? What did the D. Bandyopadhyay Commission recommend?
8. Is special category status a solution for backwardness?
9. What does the Bihar caste survey (2023) say about poverty?
10. If you get 1 lakh crore rupees for Bihar, where will you spend it first?
11. Is Bihar still a BIMARU state?

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12. What is the "Bihar model" of development? Is it a success?
13. Why do poor families in Bihar have more children?
14. Is free ration making people dependent or saving lives?
15. How can the poorest Musahar families benefit from schemes?
16. Why do benefits often reach the less needy?
17. What is the role of good roads in reducing poverty?
18. Can Bihar become a middle-income state by 2047? What must change?

MIGRATION

1. Is migration Bihar's curse or its survival strategy? Why Prashant Kishore has been making so much of noise on the issue?
2. Why do people of Bihar migrate even after 20 years of development?
3. What happened to Bihari migrants during the COVID-19 lockdown, and what changed after it?
4. Why do Bihari migrants face hostility in some states? How should Bihar respond?
5. Distress migration versus aspirational migration: give examples.
6. Should Bihar try to stop migration or make it safe?
7. How do remittances change village life in Bihar?
8. How does migration affect women left behind?
9. Why do Bihar's toppers leave Bihar? How can brain drain become brain gain?
10. How can the e-Shram portal and One Nation One Ration Card help migrants?
11. How can skill programmes like Kushal Yuva reduce distress migration?
12. Why do workers from Bihar build other states but not their own?
13. Should there be a Bihar Migrant Welfare Board?
14. How did reverse migration after COVID-19 change village economies?
15. Why do educated youth migrate even for low-paying private jobs?
16. How can migrants vote in their home state elections?

EDUCATION, EXAMS & YOUTH

1. Why is school education quality poor in Bihar despite more teachers?
2. Is a domicile policy in teacher recruitment fair?
3. Why do Bihar's students go to Kota and Delhi? Can Patna become a coaching hub with quality?
4. What was the Bihar link in the NEET-UG 2026 paper leak?
5. Why do solver gangs flourish in Bihar?
6. What does the Public Examinations (Prevention of Unfair Means) Amendment Bill 2026 propose?
7. Will strict punishment alone stop paper leaks?
8. How can BPSC maintain trust after past controversies like normalisation protests?
9. Should all recruitment exams be computer-based?
10. Why are university sessions delayed in Bihar?
11. How can Nalanda University help revive Bihar's education?
12. Why are youth protesting across India (NEET protests, Cockroach Janta Party)?
13. Is the youth losing faith in institutions? How can trust be rebuilt?
14. How can the Bihar Student Credit Card Scheme be improved?
15. Why do students prefer private tuition over school teaching?
16. How can AI tools help a government school teacher in Bihar?
17. Should coaching be regulated by law?
18. Why are girls dropping out after Class 10 in some areas?
19. Should Bihar have more vocational schools than degree colleges?
20. How can the youth be kept away from drugs and crime?

HEALTH

1. Why is health infrastructure weak in Bihar?
2. Why are PHCs and CHCs short of doctors?
3. Should government doctors be banned from private practice?
4. Why are IMR and MMR high in Bihar?
5. What does NFHS data say about stunting in Bihar?

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6. Quacks treat most villagers; should they be banned or trained?
7. How can AIIMS Darbhanga change healthcare in North Bihar?
8. What is "Jaanch evam Upchar - Chikitsa Aapke Dwar"?
9. Why is mental health ignored in Bihar? What is the Spandan policy?
10. Why do people go to Delhi or Vellore for treatment?
11. Should every block have a 24x7 delivery facility?
12. How can Bihar reduce stunting in children in 5 years?
13. Why is snakebite treatment not available in many PHCs?

LIQUOR PROHIBITION

1. Has prohibition achieved its aims after 10 years? (banned in 2016). Will the New CM Samrat Chaudhari change the policy?
2. What are the social benefits and economic costs of prohibition?
3. Why do hooch tragedies happen despite prohibition?
4. Why are allies demanding a review of prohibition? Give a balanced view.
5. Is prohibition a question of liberty or social reform?
6. How has prohibition affected courts and jails?
7. As DSP, how will you stop liquor smuggling from neighbouring states and Nepal?
8. Has prohibition increased drug abuse among youth?
9. Should first-time offenders under prohibition be sent to jail?
10. What can other states learn from Bihar's prohibition experience?

CASTE & SOCIAL JUSTICE

1. Why did Bihar conduct a caste survey in 2023? What were its main findings?
2. Why did the Patna High Court strike down 65% reservation in 2024?
3. Can the 50% ceiling of Indra Sawhney (1992) be crossed?
4. What was the Karpoori Thakur formula of reservation?
5. Should the creamy layer apply to SC/ST?
6. Will caste enumeration in Census 2027 help policy or divide society?
7. Is caste still the biggest factor in Bihar's politics?
8. Who are Mahadalits, and has the category helped?
9. Can economic criteria replace caste in reservation?
10. Why do inter-caste marriages still face violence?
11. What is the role of education in breaking caste barriers?
12. How can Dalits be given equal access to land and justice?

LAND & AGRICULTURE

1. Why are most court cases in Bihar about land?
2. Why is the Bihar Special Land Survey controversial?
3. What are Khatiyan and Jamabandi, Khata, Khesra, Rakba?
4. What does the Bihar Raiyati Land Purchase Policy 2026 aim at?
5. Why do sharecroppers (bataidars) fear registration?
6. What is the Jal-Jeevan-Hariyali Abhiyan? Has it worked?
7. Why is groundwater falling in South Bihar?
8. How can digitisation of land records reduce corruption?
9. Why are tenants hesitant to invest in land they farm?
10. Should land consolidation (chakbandi) be revived in Bihar?

ECONOMY & INDUSTRY

1. Why has industrialisation failed in Bihar?
2. What is the Bihar Industrial Investment Promotion Policy offering investors?
3. Why is Bihar's credit-deposit ratio low?
4. Can food processing (makhana, litchi, maize) be Bihar's industry engine?
5. What is the Integrated Manufacturing Cluster at Gaya?
6. Why are there few IT companies in Bihar?
7. Can tourism be Bihar's growth engine?

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8. Population: burden or demographic dividend for Bihar?
9. What should Bihar's development model be for the next 10 years?
10. Why do investors hesitate to come to Bihar?
11. Can Bihar become an export hub for makhana and litchi?
12. Should Bihar focus on MSMEs rather than big industries?
13. How can the Bihta dry port and new airports help industry?
14. What is the role of ease of doing business at district level?

HISTORY, CULTURE & IDENTITY

1. Why is Bihar called the land of Buddha and Mahavira?
2. What is the significance of Vaishali in world democracy?
3. Who were Rajkumar Shukla and Veer Kunwar Singh?
4. Who were the 7 martyrs of the Patna Secretariat (1942)?
5. What was the JP Movement (1974)? Is it relevant today?
6. Why was Karpoori Thakur given the Bharat Ratna?
7. Why is "Bihari" sometimes used as a stereotype? How can Bihar change its image?
8. Should Bhojpuri and Magahi be in the Eighth Schedule?
9. Why is Bhikhari Thakur called the Shakespeare of Bhojpuri?
10. What are Sikki, Manjusha and Tikuli art?
11. What is the importance of Chhath beyond religion?
12. Is Bihar Museum a source of pride or just a building?
13. What can modern universities learn from ancient Nalanda?
14. Why is Bihar's rich history not reflected in its present image?
15. Who is the most underrated personality of Bihar's history?
16. How can folk traditions like Bidesia be preserved?
17. What was Bihar's role in the 1857 revolt?

GOVERNANCE & POLITICS

1. Samrat Choudhary became Bihar's first BJP Chief Minister in 2026; what does this change mean?
2. What are Nitish Kumar's major achievements and failures?
3. Why was the Special Intensive Revision (SIR) of voter lists in Bihar controversial?
4. Should the Bihar Legislative Council be abolished?
5. What is the Bihar Right to Public Services Act (2011)?
6. What is the Bihar Lok Shikayat Nivaran Adhikar Act (2015)? Has it worked?
7. What is Saat Nischay, and how is Saat Nischay-3 different?
8. Are election freebies good for Bihar?
9. How can e-governance reduce corruption at block level?
10. Why do good schemes fail at implementation level?
11. How can social audits reduce corruption in schemes?
12. Should MLAs have local area development funds?
13. Why are urban local bodies weak in Bihar?
14. How can grievance redressal be made time-bound?

ENVIRONMENT & INFRASTRUCTURE

1. Why is Patna among the most polluted cities?
2. Why is a vulture breeding centre planned in Valmiki Tiger Reserve?
3. Name the Ramsar sites of Bihar.
4. Why is the Gangetic dolphin called the tiger of the Ganga?
5. Why does Bihar record many lightning deaths? What is the Indravajra app?
6. Why do bridges collapse in Bihar?
7. Can inland waterways (NW-1) reduce transport costs for Bihar?
8. Can Bihar become an eco-tourism hub?
9. How can Bihar balance sand mining and river health?
10. Why are wetlands like Kanwar Jheel shrinking?
11. Can Bihar plant 2 trees for every tree cut for highways?

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12. How can every village get piped water that is actually drinkable?
13. Why are urban drains of Patna clogged every monsoon?

NATIONAL & INTERNATIONAL ISSUES

DEBATABLE ISSUES OF THE LAST ONE YEAR

1. What is the Cockroach Janta Party? Why did youth protest in Delhi?
2. Where is the line between peaceful protest and disorder?
3. Should the Education Minister resign over paper leaks? What is ministerial responsibility?
4. Has the National Testing Agency failed?
5. Why did Sonam Wangchuk protest? Should Ladakh get Sixth Schedule status?
6. One Nation One Election: for and against.
7. Why are southern states worried about delimitation?
8. Why is women's reservation linked to Census and delimitation?
9. What does the 130th Constitution Amendment Bill propose on removal of ministers?
10. Why was MGNREGA replaced by the VB-G RAM G Act? What is the debate?
11. Are the 4 Labour Codes pro-worker or pro-employer?
12. What does the Transgender Persons (Protection of Rights) Amendment Bill 2026 change? Why the protests?
13. Why are NGOs worried about the FCRA Amendment Bill?
14. Why is Parliament's productivity falling?
15. Should Governors have a time limit for assent to Bills?
16. Should the collegium system continue?
17. Should children below 16 be kept off social media?
18. How should deepfakes and AI be regulated?
19. Should real-money online gaming be banned?
20. Should India have a Uniform Civil Code?
21. Should exam paper leaks be treated as an economic offence?
22. Is the youth's anger on social media a sign of democracy or frustration?
23. Should protests near Parliament be allowed?
24. Are hunger strikes still an effective form of protest?
25. Should election promises be legally enforceable?
26. Is the trend of bulldozer action against accused people lawful?

INTERNATIONAL RELATIONS

1. How did Operation Sindoor change India's Pakistan policy?
2. Should India talk to Pakistan?
3. Are India-China relations improving?
4. How have US tariffs affected India? Should India sign a trade deal with the US?
5. Is buying Russian oil in India's national interest?
6. What do Nepal's Gen-Z protests and Balendra Shah's rise mean for India and Bihar?
7. How does the open border with Nepal affect Bihar?
8. How does Bangladesh's situation affect India's east?
9. Why is BIMSTEC important for Bihar?
10. What is the significance of India hosting BRICS 2026?
11. Why do Mauritius, Fiji and Suriname have Bihari-origin people?
12. Can India lead the Global South?
13. What will the India-EU FTA mean for farmers and industry?
14. Should India mediate between Russia and Ukraine?
15. Is India's strategic autonomy possible in a divided world?
16. How can Bihar benefit from Buddhist diplomacy with East Asia?
17. Why is Nepal moving closer to China at times?
18. What is India's position on the Israel-Palestine conflict?

POLITY & CONSTITUTION

1. Is the right to internet a fundamental right?
2. Is India truly federal?
3. Is the office of the Governor needed?
4. Has the anti-defection law failed?
5. Judicial activism or judicial overreach: where is the line?

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6. Are panchayats really empowered after the 73rd Amendment?
7. Is BPSC truly independent?
8. Is the Lokayukta effective in Bihar?
9. Has RTI been diluted?
10. What does secularism mean in India?
11. Should the age to contest elections be reduced to 21?
12. Is the Election Commission's independence under question?
13. Should the Rajya Sabha be reformed?
14. Is simultaneous criticism of judges a threat to judicial independence?
15. Should states have their own constitutions like the earlier J&K?

ECONOMY

1. India is among the largest economies; why does a common man not feel it?
2. Why is unemployment high despite growth?
3. How should gig workers be protected?
4. Is UPI India's biggest public good?
5. Why is the rupee weakening against the dollar?
6. Is PM-KISAN cash better than subsidies?
7. What does Viksit Bharat 2047 mean for Bihar?
8. Why do people prefer gold over bank deposits in villages?
9. Is the rising use of credit cards and EMIs a sign of growth or risk?
10. Should the government run businesses like airlines and hotels?
11. How does inflation affect a daily-wage worker differently from a salaried employee?

SCIENCE, ENVIRONMENT & TECHNOLOGY

1. Will AI take away government jobs?
2. What is the IndiaAI Mission?
3. Why does India need Gaganyaan when people need food?
4. Why does India need its own navigation system, NavIC?
5. How does climate change affect Bihar?
6. What is loss and damage at COP?
7. How will you make your district plastic-free?
8. What is a heat action plan? Does Bihar need one in every district?
9. Can AI make decisions in courts?
10. Should India ban single-use plastic completely?
11. Why is Bihar's forest cover so low, and how can it rise?
12. How can Bihar prepare for both floods and droughts in the same year?

SOCIETY & ETHICS

1. What is the biggest problem of Indian society today?
2. Is caste disappearing or changing form?
3. Why is drug abuse increasing among youth in Bihar?
4. Is honesty enough for an officer?
5. What is the difference between sympathy and empathy in administration?
6. Is corruption a moral or a systemic problem?
7. Do the ends justify the means?
8. Should whistleblowers be protected even if they break rules?
9. Is it ethical to take credit for your team's work?
10. Should an officer follow law or conscience when they conflict?
11. Is kindness a weakness in administration?
12. Why do educated people still believe in fake news?
13. What is your idea of a good human being?

SITUATION-BASED QUESTIONS

1. You are SDM; an embankment breaks at night and 20 villages are flooded. What will you do in the first 6 hours?
2. You are DSP; a girl is harassed by a mob and the video goes viral. What will you do?
3. A local MLA asks you to transfer an honest officer from your subdivision. What will you do?
4. Your senior asks you to sign a file you believe is illegal. What will you do?
5. Your close relative is caught in a liquor case and asks for help. What will you do?
6. Students protesting a paper leak outside your office turn violent. How will you handle it?
7. There is pressure on you to "encounter" a dreaded criminal. What will you do?

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8. A communal clash breaks out during a religious procession. What steps will you take?
9. A fake social media rumour is spreading panic in your district. What will you do?
10. Your staff is stealing flood relief material. What will you do?
11. A sand mafia attacks your team during a raid. What will you do?
12. A police station refuses to register a woman's FIR. As DSP, what will you do?
13. Villagers in a Naxal-affected area do not trust police. How will you win their trust?
14. A child marriage is taking place in a powerful family. What will you do?
15. The PHC doctor of your block is always absent. What will you do?
16. A mob wants to lynch a suspected thief. What will you do?
17. A contractor sends you a costly Diwali gift. What will you do?
18. Your honest subordinate is very slow and work is pending. How will you handle it?
19. A journalist publishes a false story about you. How will you react?
20. Your family wants dowry in your marriage. What will you do?
21. A party worker distributes cash to voters during polls. What will you do?
22. Influential people have captured a landless Dalit family's land. What will you do?
23. People of your area are unaware of a new scheme. How will you spread awareness?
24. A heatwave is predicted next week. What preparations will you make?
25. An old woman visits your office daily for her stuck pension. What will you do?
26. Old friends seek favours in your home district posting. What will you do?
27. 2 castes clash over a temple or land. How will you resolve it?
28. Your subordinate is caught taking a bribe. What action will you take?
29. A headmaster misuses mid-day meal funds. What will you do?
30. You must remove encroachment, but poor families live there. What will you do?
31. A migrant worker of your district is missing in another state. What will you do?
32. Floodwater enters a hospital. What will you do?
33. An influencer posts hate content against a community. What action will you take?
34. A protester injures your constable with a stone. Will you order lathi charge?
35. Your senior insults you in public. How will you react?

THINKING & RAPID-FIRE QUESTIONS

1. If you could change 1 thing in Bihar overnight, what would it be?
2. If you were Chief Minister for 1 day, what would you do?
3. Describe Bihar in 1 sentence and India in 1 word.
4. What is the most important news you read this morning?
5. What is the 1 thing that makes you angry?
6. What is your favourite quote, and have you lived by it?
7. If you are not selected this time, what will you do?
8. What did you learn from failure in earlier attempts?
9. Which leader of Indian history would make the best DM today?
10. Who is the Chairman of BPSC?
11. Who is the Governor of Bihar?
12. Who is the Chief Secretary and DGP of Bihar?
13. Who are your MP and MLA?
14. What are the state animal, bird and tree of Bihar?
15. Any question for us?

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FINAL DAY CHECKLIST

- **Documents:** Interview letter, photo ID, DAF copy, certificates (originals and self-attested copies), passport-size photographs.
- **Reach Early:** Reach the BPSC office at least 1 hour early; eat light; carry water.

- **Before Entering:** Read your DAF once and today's headlines; stay calm; avoid discussions with other candidates outside esp how better prepared they are. Don't judge yourself by comparing others. Your strength is yours only. Noone can beat you there. I am not preaching here!! It's the reality. Everyone of us is unique in some ways where no one can match our persona.
- **Inside the Room:** *Knock, seek permission, greet all members, sit only when asked. Thank the Board at the end. You should greet (Good morning/afternoon sir/ma'am) the chair first, then the lady member and then rest. Or you can greet the lady first. No issues. Don't make it a world war like issue. Keep things simple. Your INTENTION really matters. They are like your Uncle/Aunt. Behave well. Manners matter. Your behaviour is the one they will remember once you leave the room. They will forgive you for the answers you do not know. Your misbehave won't. Don't show off. Be confident with humbleness. Buddha's MIDDLE PATH holds the key. Take an extreme position only when your conviction says so.*

MY MESSAGE

Only 3 things matter in the Personality Test here onwards - **Awareness, Thinking and Right Communication.** Be aware of yourself, your DAF, Bihar and the world. Think before you speak and give a balanced, humane view. Communicate it simply, honestly and confidently. Believe before it happens. It always seems impossible until it is done. You are there. You can't afford to get trapped in this vicious cycle again. We are taking decisions each moment. These moments really count. Our decisions decide the outcome. It's we who is to blamed or credited the most for whatever comes out in our lives. Your parents must be feeling relieved but anxious at the same time. Make them proud. Small steps count. Just think better and speak your mind.

Best wishes!

Deepak Kumar Singh
IAS PCS Factory

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